

## Health, Safety & Wellbeing Policy

This Health and Safety Policy Statement recognises obligations under the Health and Safety at Work Act 1974. This policy statement and the health and safety documentation detailing the means of implementing the policy are in respect of SOL Services Ltd and its operating businesses.

SOL Services has a moral and legal obligation to safeguard, so far as is reasonably practicable, the health, safety and welfare of their employees and anyone who may be affected by the acts or omissions of the Company, its employees, or as a result of SOL Services activities.

### Our Health, Safety & Wellbeing commitments

It is our objective to:

- Provide safe and healthy working conditions to eliminate hazards and reduce risks, with the aim to prevent injury and ill health, for those working on our behalf and in the immediate vicinity.
- Maintain and continually improve a Health & Safety Management System aligned with ISO 45001 and other ISO standards, and to meet all legal and other requirements.
- Establish measurable health and safety objectives to help us evaluate and continually improve our health and safety performance.
- Ensure all those working on our behalf are aware, consulted and involved in our Health & Safety Management System, policies, risk assessments and safe systems of work (SSoW).
- Raise awareness and promote good mental health and wellbeing within our organisation.

This policy statement will be reviewed annually to ensure that it remains up to date and reflects our strategic direction.

Andrew Gordge  
Director



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